



Government of India

Centre for Marine Living Resources and Ecology

Ministry of Earth Sciences, Government of India, Atal Bhavan, LNG Road

Puthuvype, Cochin-682508

Recruitment of Project Positions for the Biodiversity Beyond National Jurisdiction (BBNJ) Secretariat & Deep Ocean Mission (DOM)

Vacancy Advertisement

The Centre for Marine Living Resources and Ecology (CMLRE), a premier R&D institute and an attached office of the Ministry of Earth Sciences has been designated as the National Focal Point and entrusted with the responsibility of establishing the Biodiversity Beyond National Jurisdiction (BBNJ) Secretariat at CMLRE.

CMLRE is inviting eligible candidates to fill the following **temporary positions** on project mode to operationalize the BBNJ secretariat and the ongoing Deep Ocean Mission. The details of these posts, pay, academic qualifications, nature of duties, etc., are given below:

Consolidated List of Positions

S. No.	Position	No. of Posts
BBNJ Secretariat		
1	Project Scientist-II	1
2	Consultant	1
3	Project Scientist-I	3
4	Executive Assistant	2
DOM		
5	Senior Research Fellow	1
6	Section Officer/ Consultant	1
	Total	9

Annexure: BBNJ Secretariat	
Project Scientist–II (Total Position– 1)	
Age Limit	: 40 years
Monthly Emoluments (INR)	: Rs. 67,000/- + HRA. <i>For every 2 years of experience, an increment of 5% is subject to a performance review.</i>
Post Code: PS-II-1 (Access and Benefit Sharing)	
Number of Posts:	: 1
Essential qualification	: Master's degree in Marine Biology / Zoology/ Marine Sciences or equivalent from a recognized university with minimum first class (60 % marks) in the qualifying degree and 3 years of experience in Marine Biodiversity Documentation and Ocean Governance.
Desirable Qualification	: PhD in Marine Biology/ Ocean Science and Technology and proven experience/knowledge relating to the Convention for the Conservation of Antarctic Marine Living Resources (CCAMLR) and Biodiversity Beyond National Jurisdiction (BBNJ) and any other international legal instruments.
Nature of Duties	: Operationalize the National Focal Point to fulfill the obligations of CCAMLR and BBNJ, strengthen institutional capacity and national regulatory frameworks or mechanisms and development of country's position paper and monitoring the domestic implementation of the BBNJ agreement.
Consultant (Total position- 1)	
Age limit	: Age up to 65 years (Preferably not more than 63 years)
Monthly Emoluments (INR)	: Rs. 80,000/- (fixed)
Post Code: CLA- 1(Legal Affairs)	
Number of Posts	: 1
Essential qualification	: Master's degree in maritime law from a recognized university with minimum 60% marks in the qualifying degree and 7 years of experience in the field of marine policy formulation/ marine treaty.
Desirable Qualification	: Experience in policy formulation, research, United Nations Convention on the law of the sea (UNCLOS) and any other international legal instruments related to ocean governance.
Nature of Duties	: Oversee legal aspects of the BBNJ agreement, conduct a comprehensive legal review of India's primary maritime legislation, review international maritime governance mechanisms and suggest appropriate institutional frameworks for the implementation of BBNJ obligations in the country.
Project Scientist–I (Total Positions – 3)	

Age Limit	: 35 years
Monthly Emoluments (INR)	Rs. 56,000/- + HRA. <i>For every 2 years of experience, an increment of 5% is subject to a performance review.</i>
Post Code: PS-I-1 (Environmental Impact Assessment)	
Number of Posts	: 1
Essential qualification	: Master's degree in Zoology/Marine Biology/Marine Sciences or equivalent from a recognized university with a minimum of 60% marks.
Desirable Qualifications	: Ph.D in Zoology/Marine Biology/Marine Sciences; experience in planning and conducting marine EIA, bioprospecting, and a working knowledge on Marine Protected Areas.
Nature of Duties	: Evolving Environmental Impact Assessment (EIA) protocols as prescribed in BBNJ agreement, conduct consultations with relevant stakeholders, Prepare scientific/technical reports.
Post Code: PS-I-2 (Marine Genetic Resources)	
Number of Posts	: 1
Essential qualification	: Master's degree in Zoology/Marine Biology/Marine Sciences or equivalent from a recognized university with a minimum of 60% marks.
Desirable Qualifications	: Ph.D in Zoology/Marine Biology/Marine Biotechnology; experience in sequencing, bioprospecting, and international cooperation in marine genetic resources.
Nature of Duties	: Develop a digital sequence information (DSI) repository, unified batch identification system to ensure fair and equitable sharing of benefits arising from Marine Genetic Resources (MGR) and associated DSI, Prepare scientific/technical reports.
Post Code: PS-I-3 (Marine Protected Area)	
Number of Posts	: 1
Essential qualification	: Master's degree in Marine Biology/ Zoology/ Marine Sciences or equivalent from a recognized university with a minimum of 60% marks.
Desirable Qualifications	: Ph.D in Zoology/Marine Biology/Marine Sciences with proven experience in environmental impact assessment.
Nature of Duties	: Support identification, assessment, and prioritization of ecologically and biologically significant areas (EBSAs) and vulnerable marine ecosystems in ABNJ, Develop and manage spatial databases, geospatial analyses, and thematic maps using GIS, remote sensing, and oceanographic datasets, assist in the formulation of management measures, monitoring frameworks, and policy recommendations for identifying and managing MPAs.
Executive assistant (Total Positions – 2)	
Age Limit	: 40 years

Monthly Emoluments (INR)	: Rs. 35,000/- (consolidated) <i>For every 2 years of experience, an increment of 5% is subject to a performance review.</i>
Post Code: Executive assistant (Administration and Finance)	
Number of Posts:	2
Essential qualifications	: Graduation in Commerce/Accountancy/Mathematics or equivalent from a recognized university with minimum of 60% marks in the qualifying degree
Desirable qualifications	: Master's degree in the relevant field or 2 years' experience in central government procurement and accounting procedures including tender publishing and stock entry registers, etc.
Nature of Duties:	Assist in the day-to-day administrative activities of the Secretariat, file maintenance, procurement and settlement of bills, etc.

Deep Ocean Mission	
Senior Research Fellow (SRF)/Project Associate - II (Total Position – 1)	
Age Limit	: 32 years
Monthly Emoluments (INR)	: (i) Rs. 42000 + HRA (NET/GATE qualified candidate)* (ii) Rs. 28000 + HRA (without NET/GATE qualified candidate)#
* Scholars who are selected through (a) National Eligibility Tests-CSIR/ UGC/ ICAR NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and institutions. # For others who do not fall under (i) above.	
Post Code: SRF (Marine Biogeochemistry)	
Number of Posts:	: 1
Essential qualification	: Master's degree in Chemistry/Analytical/Inorganic/Organic/Marine Chemistry /chemical Oceanography from a recognized university with at least first class (60% marks) in the qualifying degree and 2 years of experience in the relevant field.
Desirable Qualifications	: Experience in routine inorganic compound analysis related to marine/fresh-water ecosystems, handling of sophisticated analytical equipment viz., Spectrophotometer, Spectrofluorometer, Gas Chromatograph.
Nature of Duties	: To support the R&D activities of the Centre, Participate in the cruises, collection, and analysis of biogeochemical data. Data processing, Preparation of technical reports, publications, scientific outreach manuals, etc.

Section Officer/ Consultant (Total Positions – 1)	
Age Limit	: Age up to 65 years (Preferably not more than 63 years)
Monthly Emoluments (INR)	: Consultants in Section Officer Grade will get the consultation fees @ Rs. 35000/month or Last Basic pay drawn - Basic pension, whichever is less, along with Transport Allowance as per instruction contained in DoE OM No.3-25/2020-IIIA. <i>[Income tax or any other tax will be deducted at source as per the government norms.]</i>
Post Code: Section Officer/ Consultant	
Number of Posts:	: 1
Essential qualification & Experience	: Retired from Government service at the minimum Pay level 6 and above. Must be acquainted with the functioning of Central Government Ministries/ Department. Having good working knowledge in computer (MS Office) & experience in financial matters such as GFR, DFPR, Audit, Financial Management system etc.
Nature of Duties	: Budget preparation, maintenance of procurement & expenditure details, financial records, and other financial-related matters assigned by the Head of the Department/ Project Director from time to time.

Registration Link to participate in the interview:

- Candidates who wish to appear for the interview are requested to register their names using the following link: <https://forms.gle/3EBb8RaMrfNc4XXv7> on or before **5:00 PM, 15 days from the date of publication of the advertisement in the newspaper.**
- Candidates are advised to self-evaluate their candidature against the prescribed requirements carefully prior to registration.
- Depending upon the number of registrations, the date for the interview will be announced on the CMLRE website.

Mode of initial screening of candidates before the interview

- The original documents supporting the claim for experience, essential qualifications, age, and so on will be verified prior to the interview. No excuses will be accepted.
- In case of any dispute, the decision of the verifying officer will be final.

General Terms and Conditions

1. The due date of registration will be considered as the cut-off date for calculation of Age/Qualification/Experience etc.
2. All project positions are purely temporary and on a project basis and do not qualify the candidates for any claim for a regular/ permanent position at any time.
3. Age relaxation in case of SC/ST/OBC/EWS/PH/other relaxation category

candidates will be as per Government of India norms.

4. The selected candidates shall be required to carry out all duties and responsibilities assigned by the Principal Investigator and the Head of the Department from time to time.
5. Canvassing in any form and /or bringing any influence, political or otherwise, will be treated as a disqualification of candidature. No interim correspondence/inquiry will be entertained.
6. Candidates working in Government/Public Sector Undertakings/ Autonomous bodies must produce the requisite 'No Objection Certificate' from their employer at the time of interview.
7. The prescribed essential qualifications are minimum, and the mere possession of the same does not entitle candidates to be considered for selection. If the number of candidates appearing for an interview is large, it will not be convenient or possible for the Selection Board to interview all those candidates. The Centre may restrict the number of candidates to be called for interview to a reasonable limit of desirable qualification and /or on the record of academic performance and /or relevant experience for the post prescribed or suitability as per the job mentioned in the advertisement as per the specific requirement of the Centre and/or any other benchmark decided by a committee constituted to screen the applications. No correspondence will be entertained with candidates who are not called for an Interview.
8. Experience claimed by the candidate will be counted only from the date on which the candidate has acquired the minimum educational qualification required for the post. Doctorate Degree in the relevant area of research will count as 3 years' experience for Scientific Posts. In case of concurrent employment while undertaking research, no addition experience will be counted for PhD.
9. The number of vacancies advertised is tentative, and the Head, CMLRE reserves the right to increase/decrease the positions depending on the need.
10. Discrepancies found in the certificate or concealing of facts will attract the disqualification of the application/termination/disqualification from future recruitments (as applicable). Non-production of the original certificates at the time of the interview will also make the candidate disqualified.
11. The selection of the candidates shall be on the basis of the performance of the candidates in the interview only and the decision of the selection committee is final.
12. Selected candidates will be offered an appointment initially up to March 2027, and an extension of another two to three years would be subject to the approval of the competent authority from time to time based on a periodical performance review.

13. The monthly emolument specified is approximate and may vary as per the guidelines issued by the Competent Authority from time to time.
14. CMLRE will not pay TA/DA for attending the interview/written examination, nor make any arrangements for accommodation.
15. Head, CMLRE has the right to cancel the recruitment process either fully or partially at any stage, without assigning any reason thereof or varying the number of posts to be filled under each category.
16. Head, CMLRE reserves the right to keep the vacancy unfilled if suitable candidates are not found.
17. The full advertisement is available on our **website www.cmlre.gov.in** as **“Vacancy Circular 2026”** under the **Careers** tab and **News and Updates**.
18. All correspondence related to the recruitment is to be submitted only to the following e-mail: **cmlre.vacancies@gmail.com**. CMLRE will not entertain any other mode of correspondence in this regard.
19. All future updates/amendments related to this recruitment shall be made available only on the CMLRE website (www.cmlre.gov.in); as such, all candidates are advised to visit the official CMLRE website regularly.

Other Terms and Conditions – (Section officer/ Consultant)

1. The Section officer/ consultant should have retired from any Central government service at the pay level of 6 and above.
2. Engagement will be offered initially up to March 2027, and an extension would be subject to the approval of the competent authority from time to time, based on a periodical performance review or as needed for the project.
3. The incumbent shall be required to observe the normal office hours and may also be called upon to attend the office on Saturday, Sunday, or any holidays in case of exigencies of work.
4. Consultants will be allowed paid leave of absence at the rate of 1.5 days for each complete month of service. However, accumulation of leave beyond a calendar year may not be allowed.
5. No typing assistance shall be provided.
6. The consultant will be required to give an undertaking that they will adhere to the principles of fairness, impartiality, transparency, and will avoid conflict of interest respecting relevant Government policies and principles.
7. Termination of the contract post:

CMLRE Office may terminate the contract to which the following terms apply, if:

- 7.1 The consultant is unable to address the assigned work.
- 7.2 The quality of the assigned work is not satisfactory to the competent authority.
- 7.3 The consultant is found lacking in honesty and integrity.
- 7.4 The competent authority may also terminate the contract at any time.
- 7.5 Without assigning any reason and without any advance notice.

Sd/ Head of Office
CMLRE, Kochi
